

2019-2020 Anna ISD Administrative Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Daily	\$213.20	\$260.00	\$306.80	\$7.80
	Public Relations Officer	226	197 Days	42,000	51,220	60,440	1,537
	Speech Language Pathologist Asst	197	226 Days	48,183	58,760	69,337	1,763
	Supervisor - Custodial	243	243 Days	51,808	63,180	74,552	1,895
	Supervisor - Mechanic	243					
2			Daily	\$266.50	\$325.00	\$383.50	\$9.75
	Athletic Trainer	207	187 Days	49,836	60,775	71,715	1,823
	Behavioral Specialist	187	197 Days	52,501	64,025	75,550	1,921
	Business Manager	226	207 Days	55,166	67,275	79,385	2,018
	Counselor ES	207	216 Days	57,564	70,200	82,836	2,106
	Diagnostician	197	226 Days	60,229	73,450	86,671	2,204
	Director - PEIMS	226					
	ESL Specialist	207					
	Instructional Coach	207, 226					
	Instructional Technology Coach	216					
	Intervention Specialist Elementary	207					
	LSSP	197					
	Occupational Therapist	187					
	Speech Language Pathologist	197					
3			Daily	\$285.16	\$347.75	\$410.35	\$10.43
	Asst Principal ES	207	187 Days	53,325	65,029	76,735	1,951
	Counselor HS	226	207 Days	59,028	71,984	84,942	2,160
	Counselor HS Intervention	187	216 Days	61,595	75,114	88,636	2,253
	Counselor MS	207, 226	226 Days	64,446	78,592	92,739	2,358
	Director - Band	226					
	Coordinator of Professional & Digital Learning	216					
4			Daily	\$315.48	\$375.57	\$435.66	\$11.27
	Asst Principal HS	207, 226	207 Days	65,304	77,743	90,182	2,332
	Asst Principal MS	207	216 Days	68,144	81,123	94,103	2,434
	Chief of Police	226	226 Days	71,298	84,879	98,459	2,546
	Director - Federal Programs	216	243 Days	76,662	91,264	105,865	2,738
	Director - Food Service	226					
	Director - Maintenance	243					
	Director - Transportation	226					

Principal AAAC 216
 Coordinator of CTE 226

5		Daily	\$343.87	\$409.37	\$474.87	\$12.28
Principal AEC	226	226 Days	77,715	92,518	107,321	2,776
Principal ES	226					

6		Daily	\$374.82	\$446.21	\$517.60	\$13.39
Director - Athletics	226	226 Days	84,709	100,843	116,978	3,025
Director - Special Education	226					
Director - Technology	226					
Principal MS	226					

7		Daily	\$413.41	\$486.37	\$559.33	\$14.59
Exec Director - Administrative Services	226	226 Days	93,431	109,920	126,409	3,298
Exec Director - Secondary Education	226					
Principal HS	226					

8		Daily	\$454.76	\$535.01	\$615.26	\$16.05
Asst Superintendent C&I	226	226 Days	102,776	120,912	139,049	3,627
Asst Superintendent Support Services	226					

9		Daily	\$477.50	\$561.76	\$646.02	\$16.85
Deputy Superintendent	226	226 Days	107,915	126,958	146,001	3,809