

## Nonexempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
<b>1</b>	Custodian	243	Hourly	\$10.00	\$12.99	\$15.98	\$0.39
	Kitchen Worker	185	185 Days	13,875	18,024	22,172	541
	Transportation Aide	185	243 Days	18,225	23,674	29,124	711
<b>2</b>	Classroom Teacher Aide	187	Hourly	\$11.43	\$14.29	\$17.15	\$0.43
	SPED Aide - CMC	187	187 Days	16,031	20,042	24,053	603
	SPED Aide - Inclusion	187					
<b>3</b>	Custodian - Lead	243	Hourly	\$12.58	\$15.72	\$18.86	\$0.47
	SPED Aide - Life Skills	187	187 Days	17,643	22,047	26,451	659
	SPED Aide - PASS	187	243 Days	22,927	28,650	34,372	857
	SPED Aide - PPCD	187					
	Teacher's Aide - Library	187					
<b>4</b>	Attendance Clerk	207	Hourly	\$13.83	\$17.29	\$20.75	\$0.52
	Bus Driver	185	185 Days	19,189	23,990	28,791	722
	Bus Driver/Kitchen Worker	185	187 Days	19,397	24,249	29,102	729
	Bus Driver/Secretary ECC	185	197 Days	20,434	25,546	30,658	768
	Campus PEIMS Clerk	207,226	207 Days	21,471	26,843	32,214	807
	Campus Secretary - HS	197,226	226 Days	23,442	29,307	35,171	881
	Campus Secretary - MS	187	243 Days	25,205	31,511	37,817	948
	Groundsworker	243					
	Shop Assistant/Bus Driver	226					
<b>5</b>	Kitchen Manager	188	Hourly	\$14.94	\$18.67	\$20.75	\$0.56
	Maintenance	243	188 Days	21,065	26,325	31,584	790
	Principal Secretary - ES	207	207 Days	23,194	28,985	34,776	869
			243 Days	27,228	34,026	40,824	1,021
<b>6</b>	Principal Secretary - HS	226	Hourly	\$16.73	\$20.91	\$28.61	\$0.72
	Principal Secretary - MS	207	188 Days	23,589	29,483	35,377	888
	Secretary - Athletics	226	207 Days	25,973	32,463	38,952	978
	Secretary - Food Service	188	226 Days	28,357	35,442	42,528	1,068
	Secretary - Special Ed	226					
	Secretary - Transportation	207					
	Secretary - Administration						
	Registrar - HS	226					
<b>7</b>	Accounting Clerk	226	Hourly	\$19.07	\$23.84	\$28.61	\$0.72
	Clerk - Accounts Payable	226	187 Days	26,746	33,436	40,126	1,010
	Computer Technician	226,243	226 Days	32,324	40,409	48,494	1,220
	HVAC Technician	243	243 Days	34,755	43,448	52,142	1,312
	LVN	187					
	Payroll/Benefits Clerk	226					
	Specialists - HR	226					
<b>8</b>	Coordinator - PEIMS	226	Hourly	\$25.18	\$31.47	\$37.76	\$0.94
	Police Officer	226	226 Days	42,680	53,342	64,003	1,593
	Secretary - Superintendent	226					